

**PARAPROFESSIONAL AGREEMENT TO PARTICIPATE IN
Title I – II Teacher Incentive Program**

This agreement is entered into between The East Carroll Parish School District Federal Programs and _____ on _____ 2006. The purpose of the Agreement is for the District to provide financial incentives to paraprofessionals while working at a designated Title I school, provided that the Title I and Title II Professional Development Program guidelines and conditions are met. This agreement is specifically for:

Paraprofessionals To Become Highly Qualified Teachers

In exchange for the financial assistance from the District set forth in the Title I and Title II Professional Development Program guidelines, the paraprofessional acknowledges that he/she understands the conditions for qualifying for the program and hereby agrees as follows:

- To work at his/her assigned school in East Carroll Parish while seeking to become highly qualified as a classroom teacher;
- To complete a minimum of 6 to 9 semester hours each calendar year in education until date of graduation unless there are unusual extenuating circumstances;
- To obtain a letter from the dean of education at his/her university specifying that he/she is enrolled in an education program to become a highly qualified teacher;
- To obtain a program of study outlining the courses he/she is pursuing signed by his/her faculty advisor;
- To take the *Praxis Exam* once a year and provide evidence of having taken the exam before continuing in the *tuition reimbursement program*;
- To submit proper expenditure forms for payment or reimbursement made pursuant to this program;
- To adhere to all employment policies and personnel requirements of the East Carroll Parish Schools; and
- To maintain an acceptable rating on a district evaluation form.

The paraprofessional further understands and acknowledges that his/her continued participation in the Title I-Title II reimbursement program may be terminated for the following reasons:

- Paraprofessional's failure to meet any of the conditions set forth above or in the Title I-Title II program guidelines;

- The loss of Title I qualifications at the school to which the paraprofessional is assigned;
- The paraprofessional's termination from School District's employment for any reason.

I am presently enrolled at _____ (university) and am pursuing a degree in _____ (education). My projected graduation date and date to becoming **Highly Qualified** is _____ (date).

Therefore, I, _____, am accepting funds through the East Carroll School District reimbursement program and agree to abide by the guidelines and conditions for receipt of the financial assistance. I further agree that if I fail to adhere to the terms of the agreement, including the commitment to teach at the agreed upon school for one year after becoming highly qualified, that I will reimburse the District for all funds provided to me in accordance with this program, unless an exception for repayment as set forth in the Title I-Title II guidelines is applicable to my situation.

Signature of Applicant (Date)

Current Position & School

Signature of Superintendent (Date)

Federal Programs Supervisor/Coordinator (Date)